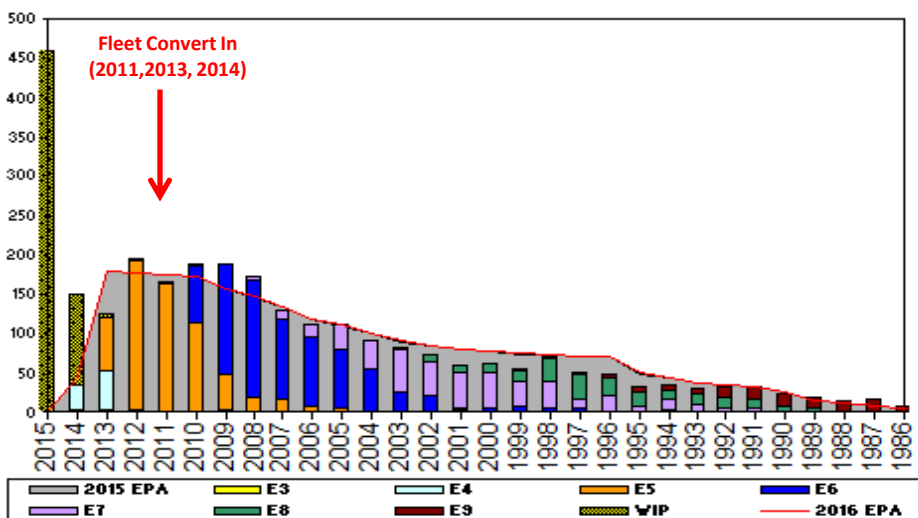


Community Manager – SO Rating



Sea Shore Flow

TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	0.0%	1	0	0.0%	0	0	#Div/0!	1	0
E4	32.7%	56	171	0.0%	0	1	32.6%	56	172
E5	95.9%	612	638	47.4%	9	19	94.5%	621	657
E6	101.3%	638	630	80.3%	110	137	97.5%	748	767
E7	101.8%	343	337	90.4%	75	83	99.5%	418	420
E8	114.1%	154	135	84.7%	50	59	105.2%	204	194
E9	113.5%	84	74	96.1%	49	51	106.4%	133	125
Total	95.1%	1888	1985	83.7%	293	350	93.4%	2181	2335

ADV OPP.

	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	37.92%	25.30%	19.27%	26.68%	12.29%	11.42%
SO	TIR	100.00%	100.00%	95.06%	32.00%	17.77%	18.48%

Zone Information

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY15 Manning:	93.0%	108.0%	92.0%	79.0%	95.0%	94.0%
FYTD RE Rate:	86.61%	76.85%	76.62%	97.33%	46.75%	76.83%
FY16 Manning:	93.0%	108.0%	92.0%	78.0%	95.0%	93.8%

NOTES

- Current SO FY Manning at 94%
- Current EPA graph includes student authorizations; Does not include student inventory
- Zones A, B and C are SRB eligible
- No early separation opportunity for SO (5323/5326) rated sailors
- Fleet Convert in opportunity for E5 and below in year groups FY 2011, 2013, 2014 and is considered **extremely competitive** for selection
- Program and rating criteria is set forth in MILPERSMAN 1220-300
- Physical requirements are set forth in MILPERSMAN 1220-410
- All in-service candidates must apply for a conversion quota to SO via Career Waypoint prior to package submission
- OBLISERV for fleet candidates is 51 months upon completion of "A" School
- Package screening for selection to attend SO "A" school will be quarterly. Review dates will be 7-11 DEC 2015. Drop dead date for package submission will be 4 DEC 2015. Packages received after the drop dead date will be stacked for the next selection dates.
- See www.sealswcc.com for more information

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date: 02-Oct-15**

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY15 EPA	35%	49%	95%	97%	99%	108%	105%	94%
EPA (FY15)	17	191	665	783	435	195	129	2415
INVENTORY	6	94	633	759	431	210	136	2269
EPA (FY16)	17	191	667	786	435	195	129	2420
% INV to FY16 EPA	35%	49%	95%	97%	99%	108%	105%	94%
NV +WIP / FY15 EPA	###							118%
INVENTORY	597	591	← E-3 and Below WIP					2860
NV +WIP / FY16 EPA	###							118%